

**Anne Neukom Chaney**  
**Partnerin**  
**Certified Specialist SBA Employment Law**

Thouvenin Rechtsanwälte KLG  
Klausstrasse 33  
8024 Zurich, Switzerland

Phone: +41 44 421 45 45  
Fax: +41 44 421 45 00  
Email: [a.neukom@thouvenin.com](mailto:a.neukom@thouvenin.com)  
[www.thouvenin.com](http://www.thouvenin.com)



## **Areas of Practice**

Employment and Migration, Litigation

## **Expertise and Recent Experience**

Anna Neukom Chaney is a Partner at Thouvenin Rechtsanwälte. As a Certified Specialist SBA Employment Law she has in-depth knowledge of Swiss labor and employment law. She advises and accompanies her clients in all aspects of an employment relationship under private and public law, namely from the beginning, during and at the termination of an employment contract. Her further expertise are work permits and data protection in employment related matters. In addition, she has extensive and long-standing experience in litigation, in particular with regard to employment law, private construction law (i.a. contract for work and services, building contractor's lien) and claim-disputes as well as the obtaining of freezing orders and the enforcement of (foreign) decisions.

## **Professional Experience**

Since 2022 Partner, Thouvenin Rechtsanwälte KLG, Zurich  
2019 - 2021 Counsel, Thouvenin Rechtsanwälte KLG, Zurich  
2018 – 2019 Partner, Schuler Steiger Partner, Zurich  
2012 – 2018 Associate and Senior Associate at Altenburger LTD legal + tax, Küsnacht-Zurich  
2011 – 2012 Associate at Gloor & Sieger Attorneys-at-Law, Zurich  
2009 – 2010 Junior Associate at Gloor & Sieger Attorneys-at-Law, Zurich  
2008 – 2009 Court Clerk, District Court of Hinwil

## **Legal Education / Bar Admission**

2018	Certified Specialist SBA Employment Law
2018	Certificate of Advanced Studies UZH in Labor and Employment Law
2011	Admitted to the Bar
2007	University of Zurich, Master of Law (lic. iur.)

## **Memberships in Professional Associations**

Swiss and Zurich Bar Associations  
Swiss Arbitration Association below 40

## **Languages**

German, English, French

## **Selected Publications**

"Stolperfalle NAV", Ideales Heim, June 2021

"Zankapfel Arbeitszeugnis", Anwaltsrevue, March 2021

21. WEKA Arbeitsrechts-Kongress, Aktuelles Schweizer Arbeitsrecht – Neuerungen, knifflige Fälle, Praxis-Tipps, "Wo die Arbeitszeit aufhört", March 2021

Taylor Vinters-Newsletter, Switzerland Employment Law Update, January 2021

Taylor Vinters, Employment Law Country Guide – Switzerland, December 2020

Bryan Cave Leighton Paisner-Coronavirus (COVID-19) Redundancy Guidance, HR frequently asked questions, Switzerland, June 2020

Bryan Cave Leighton Paisner-Coronavirus (COVID-10) Guidance, HR frequently asked questions, Switzerland, March 2020

Taylor Vinters-Newsletter, Switzerland Employment Law Update, November 2019

Taylor Vinters-Newsletter, Switzerland Employment Law Update, July 2019

Taylor Vinters, Employment Law Country Guide – Switzerland, March 2019

Wo die Arbeitszeit aufhört, WEKA human resources e-letter, November 2018

China: Changes in Enforcement of Arbitral Award. Why Western Companies should Pay Attention, Altenburger Newsletter February 2018

Mediation as an effective dispute resolution method, Altenburger Newsletter August 2017

Swiss Federal Council calls the safeguard clause, Altenburger Newsletter May 2017

The International Comparative Legal Guide to: Insurance & Reinsurance 2017 Edition - Swiss Chapter, 2017 edition of The International Comparative Legal Guide to: Insurance & Reinsurance published by Global Legal Group Ltd, London

Wo die Arbeitszeit aufhört WEKA employment newsletter, February 2017

Third party funding - Justice without financial risk?, Altenburger Newsletter January 2017

"Weiterbildungsvereinbarung – Gemeinsam zu mehr Know-how", personal Schweiz, Das Magazin für die Schweizer Personalpraxis, special edition 1, March 2015, S. 18 ff.

Commentary on Art. 392 – 395 of the Swiss Civil Procedure Code, Berne Commentary, Vol. III – Domestic Arbitration, Berne 2014